

**RESOLUTION NO. 2021-34**

**APPROVING SALARY INCREASES FOR NON-BARGAINING EMPLOYEES TO BE EFFECTIVE APRIL 5<sup>th</sup>, 2021; WITHIN THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA.**

**WHEREAS**, the City Council of the City of Independence met in special session on Thursday, March 25, 2021 and by majority vote authorized and approved the salary of the below non-bargaining employees to be effective April 5<sup>th</sup> and

**WHEREAS**, these increase identified below excludes longevity pay:

<b>EMPLOYEE</b>	<b>SALARY EFFECTIVE APRIL 5<sup>th</sup>, 2021</b>
Lampe, Susi Deputy Clerk	\$21.38 hourly wage rate
McAtee, Jennifer Associate Clerk	\$17.38 hourly wage rate

**WHEREAS**, the Council has authorized the City Clerk/Treasurer or her designee to allot said increase to the respective personnel; and

**WHEREAS**, the Council has recognized the achievements of the Deputy Clerk and Associate Clerk in their work toward Certified Clerk designations, and

**WHEREAS**, recent wage studies have demonstrated an adjustment in wage rates is warranted to maintain a reasonable wage rate based on comparable wage rates in their respective classifications;

**BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF INDEPENDENCE, BUCHANAN COUNTY, IOWA**, that the Council met on Thursday, March 25, 2021 at 5:00 p.m. in City Hall and by majority vote approved a Resolution authorizing and approving the salary to be effective April 5<sup>th</sup>, 2021; within the City of Independence, Buchanan County, Iowa.

**RESOLUTION NO. 2021-34** was passed and approved by a majority vote of the City Council of Independence, Iowa, on the 25<sup>th</sup> day of March 2021.

Record of Voting:

Ayes: Callahan, Rodriguez, Hill, Scharff, Kurtz, and O'Loughlin

Nays: Hanna

Abstain:

**RESOLUTION NO. 2021-34** declared passed and adopted by the Mayor on this 25<sup>th</sup> day of March 2021.



Bonita Davis, Mayor of the City of Independence, Iowa

ATTEST:



Susi Lampe, Deputy Clerk City of Independence, Iowa